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**IDDAS LAWYER MENTORS**

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**Janet Gaymer CBE**



Janet was Senior Partner of Simmons & Simmons and is now an independent consultant. She was Commissioner for Public Appointments and a Civil Service Commissioner. She received the City of London Law Society's Lifetime Achievement Award.

She was the Founder Chairman of both the UK and European Employment Lawyers Associations and is now respectively Life Vice President and Honorary Chairman of the Associations. Other achievements include: being a member of the Employment Tribunals Service Steering Board, Chair of the Employment Tribunal System Taskforce, and a member of the Council of ACAS; an Honorary Fellow of St Hilda's College, Oxford, an Honorary Doctor of Laws of Nottingham University and an Honorary Doctor of the University of Surrey.

Janet is currently a member of the Board of the Financial Ombudsman Service, an independent member of the Speaker's Committee for the Independent Standards Authority and Co Chair of the Consultation Steering Panel for the Legal Education and Training Review recently instigated by the Solicitors Regulation Authority, Bar Standards Board and the Institute of Legal Executives Professional Standards.

Janet is also Patron of the Association of Women Solicitors, Patron of the City Womens' Network and a member of the board of International Women of Excellence. Her book entitled "The Employment Relationship" was published by Sweet & Maxwell in 2001. She has won "The Times" Woman of Achievement in the Law Award and the "Partner of the Year" award in the annual Lawyer/HIFAL Awards.

**Terence Kyle**



Terence had a distinguished legal career at Linklaters. He was Managing Partner for three years and then Chief Executive and one of the architects of the creation of the pan European merger of law firms which formed Linklaters & Alliance, before finishing as Managing Partner of the Americas in 2003.

Prior to his management roles, he was one of the principal drivers of the expansion and development of Linklaters' capital markets and banking practice from 1981, leading the practice for six years from 1989.

Terence was the principal proponent of Linklaters' ground-breaking decision to practise US law and recruit US lawyers in 1994. Terence has wide ranging domestic and international business experience and specialised legal knowledge in relation to corporate finance and the financial services sector.

After retiring from Linklaters, Terence was General Counsel of Nomura International PLC from 2004 until March 2007.

He is also a Non Executive Director of publishing firm Kyle Books Ltd., a leading publisher of illustrated books, specialising in the areas of cookery, gardening, lifestyle, health & beauty, mind, body & spirit and reference.

**Francis Neate**



Francis is one of the most recognisable leaders amongst international lawyers, in part because of his former role as President of the International Bar Association and his former roles as Treasurer from 1996-2000, and Chairman of the IBA's Section on Business Law.

Retiring from Counsel at Kirkland & Ellis International LLP, after having spent many years as Group Legal Advisor to Schroders plc. At Schroders he was involved in the sale of the investment bank J Henry Schroder to Citigroup, and the subsequent refocus on investment management and the start up of the new Schroder Private Bank.

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Francis spent most of his professional life with Slaughter and May, where he was fortunate to have what amounted, in effect, to three careers, initially as a general commercial and corporate practitioner. Soon after becoming a Partner he became involved in banking work, and was heavily engaged in the expansion of the Euro Dollar loan market and the initial development of derivatives. He then became Head of the Litigation Department, which he led for 11 years before retiring to join Schrodgers.